

**Logistic Analytic  
Service Group GmbH**Daimlerstr. 13  
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## Profil

**Kurt Bührmann**

## Logistics and SCM Consultant / Interim Manager

Education: Bachelor of Trade and Commerce,  
Certified Forwarding Agent

Date of birth: 08/26/1960

Languages: German, English (proficient)

Technical focus: Logistics Consulting, Logistics,  
Purchasing, Supply Chain Interim and  
Project Management

Availability: Starting asap

**Key Competencies and Skills:**

- Strong leadership
- Cooperative, team-oriented management style
- analytical and strategic methods
- results-oriented implementation capabilities
- "Hands-on" attitude
- Focus on productivity, quality, and efficiency of processes and procedures
- IT Experience SAP, Navision, WMS, Lotus Notes, Visio, MS-Office

## Experience

**1999 - Present**

**Logistic Analytic Service Group GmbH, Bad Homburg**  
 Founder and Chief Executive Officer

- Head of logistics consultant
- Interim Project Manager for diverse logistics operations

**1996 – 1998**

**Spoerle Electronic GmbH & Co, Dreieich**  
 Group Manager

- Supervisor of reception, monitoring, and distribution of goods
- Manager of 125 full-time employees

**1995 – 1995**

**File Net GmbH, Bad Homburg**  
 Head of Stock & Logistics Management

- Purchase and stock manager
- Provider of delivery support for spare parts to offices in Germany and worldwide
- Head of 15 full-time employees

**1992 – 1994**

**Intergraph GmbH, Bad Homburg**  
 Stock & Logistics Management Assistant

- Analysis and implementation of internal logistics projects
- Purchase and stock management
- Assistant to the Shipping Manager

**1989 – 1992**

**Norsk Data GmbH, Bad Homburg**  
 Logistics and Distribution Assistant

- Planning and monitoring of dispatch
- Purchase and stock management
- Assignment of personnel



**RKW**

Rationalisierungs- und  
 Innovationszentrum  
 der Deutschen Wirtschaft e.V.

- Assistant to the Distribution Manager

**1987 – 1988**

**Transfracht GmbH, Frankfurt am Main**

Agent of the Bundesbahn (national train company) in cargo transshipment

- Administration of the national container transport and handling station

## Education

1985 – 1987

Abitur (secondary school graduation), Kelkheim  
 Spedition Rote Radler und Spedition Hamacher, Frankfurt/Main

1990 – 1993

• Forwarding Agent certification  
 Bachelor of trade and commerce

## Project Experience

1999 - Present

### Logistic Analytic Service Group GmbH

Materials Management/ Supply Chain/ Transport/ Logistics/  
Transport

- Analysis and implementation of internal and external logistics projects through external project management / supply-chain management / interim management.

#### Project description/Function: Logistics Management Consultant

- Analysis, development, implementation and commissioning of logistics projects, to date external project management. Optimization and introduction of logistics processes. Determining, securing and increasing the performance of goods and information logistics.
- Determining company quality acc. to ISO standards, document and implement.
- Implementation of the necessary organizational structures and information technologies.
- Designing and implementation of integrated logistic projects.
- Management of personnel, assignment staff and supplier.
- Nationally certified RKW and demea logistics consultanting
- Subsidies for consultancy in logistics



**Since 2018/08 – 2019/04 Battery Producing company****Interim SCM-Consultant Logistics, Purchase and Production**

Interim mandate as process expert "logistics and purchasing" within the scope on expansion of production and logistics. Analysis and structure of concept with evaluation including structure of the target process in SCM, logistics and production with IT connection (ERP Microsoft Dynamics 365)

**2017/11- 2018/05 Food Producer****Interim Warehouse Manager and Logistics**

Temporary personnel management and further development of the structural and procedural organization of the division as well as initiation and implementation of projects and measures for process optimization and increase in productivity. Further development of the WMS system, implementation of the MDE and monitoring of the ERP Navision migration

**2017/08-2017/09 Implant/Medicine Products Producer****Logistic Consulting**

Analysis and detailed conception of a new warehouse and the planned relocation of logistics to an external warehouse on the same location. Subsequent planning of the processes and the layout of a raw material warehouse for the production supply on the vacated area.

**2017/06 – 2017/09 International (engine) construction company****Logistic Consultant**

Reaudit and check of implemented processes in the Warehouse, purchasing, production and transport in focus of the agreed measures.

**2017/03 – 2017/05 Distribution company textile industry****Interim Branch Manager**

Leading of approx. 95 employees in distribution, order management, purchase and logistics. Responsible for on-going business processes and key accounts, adjustment and optimisation of all processes, co-ordination of all marketing actions as well as development, adjustment and realisation of company strategy

**2016/04-2017/02 Producer chemical industry****Interim CEO of service and logistics company**

Leading of operations in external and internal warehouses incl. foreign subsidiary companies  
Reorganisation of service units, purchase of transport services and forklift fleet.

Planning of logistics units in new production facility. Support of WMS migration into SAP EWM.  
Planning and realisation of future logistic direction of company and branches. Organisation and co-ordination of handling of container distribution (Check of completeness and accuracy of customs and distribution documents concerning hazardous goods, permissions, optimization of transport etc.), co-ordination of complete handling (teams, pickup, supply)

Target regions: middle and far east (mainly China, Japan, Russia)

Sales: 450 Mio. EUR

150 employees

**2015/05 – 2016/02****International (engine) construction company****SCM Consultant** for plant planning and optimization of logistics and construction processes.

Planning for many nationwide locations and re-organisation of processes considering costs and quality. Planning and realisation of reconstruction of the spare part warehouse.

Plastics processing facility: Silo, bagged goods and bigpacks with granulated material for piping systems, probes for geothermal energy and bounded coils consisting of PE & PP.  
Reorganisation und tender management of the european distribution volume. Analysation, issuing and implementation of transportation concept with the objectives of optimisation and cost saving of the companies truck fleet and external forwarders. Maintaining high level of customers satisfaction with delivery on time.

Results: Implementation of an complete strategie concerning all locations with saving in logistics, assembly, inhouse traffics and external forwarders

**2015/01 – 2015/04****Producer of laboratory techniques****SCM-Consultant production, purchasing, logistics**

Analysis of SCM processes and issuing of an masterplan for implementation of the rationalisation. Cost savings and increase of quality in staorage and distribution of spare parts.

Results: Staff savings based on optimised work flow processes, increase of productivity and efficiency in production and assembly

**10/2014 – 12/2014****Contract logistics service provider****Member of benchmarking experts circle**

Planning of new facilities and coordination of layout and processes of nationwide logistics hubs.  
Planning and coorfnation of purchasing of logistics equipment  
(racks, fork lifts, conveying systems)

**2014/04 – 2014/09****Pharmaceutical wholesaler**

Sales € 2,4 billion, 1.500 employees

**Interim Logistics Consultant**

Performing a process analysis. Development of the IT concept and implementation of the action plan for realisation of the onsite solution.  
Development of procedure and work instructions.

**2013/09 – 2014/02****Manufacturers for the electrical installation**

Sales € 100 million , 320 employees

**Interim Plant Manager** with full responsibility for the technical and organizational personnel responsible for 180 employees. Creation and implementation of the strategy and action plans as well as the responsibility for the development of the profitability and productivity of the entire work.

**2013/02 – 2013/09****Manufacturer of steel and pvc pipes**

Sales € 50 million , 140 employees

**Logistics and Supply Chain Consultant**

Process optimisation in purchasing, manufacturing, warehouse - / and distribution.  
Implementation of new processes and IT applications. Manual review of tender management.  
Checking freight and logistic services.

**2013/04 - 2013/07                      Manufacturer temperature control**

Sales €150 million , 240 employees

**Head of Procurement , SCM, Logistics and Materials Management**

Project Description: Operational management of the Supply Chain Areas with the aim of Process optimization and increase the Effizienz. Realization a catalog of measures , reconstruction of the logistics and implementation of the processes of the disposition in the purchasing, warehousing and manufacturing , final inspection and shipping department.

**2012/11 – 2013/01                      Recruiter Sales € 1.5 billion, 70,000 MA**

Development of logistics contracts at first for a chemical company and second for a nationwide food chain

**Logistics and Supply Chain Consultant**

Project Description: Preparation of tender documents , including logistics , process and workflow description. Evaluation of the processes and activities for the calculation to defined tasks as contract logistics service providers.

**2011/04 - 2012/10                      Textile Machinery Manufacturers**

Sales of approximately € 750 million , 2500 employees)

**Purchasing Manager / SCM** and subsequent management due to illness of the current incumbent. Project description: team management, operational Interim task, SCM management tasks , ensuring the Supply company, strategic requirements planning , quality assurance agreement with suppliers, optimization of the workflow, the service branches and manufacturing facilities in compliance with the inventory and freight costs.

**2011/01 - 01                              Cable manufacturer (revenue: €50 million,150 employees)**

Elaboration of a potential analysis for logistics and production

**Logistics and SCM Consultant**

Results:

Optimization of the detailed manufacturing planning, the preparation time, and the process. reduction with material of adjusted surfaces in the manufacturing

**2010/ 06 - 10                              Engine manufacturer (revenue: 1 billion, 5,500 employees)**

**Teamleader logistics** installation Engine sequence center

Operational Interim task to new directors/conductors of the                      sequence center adjusted and training took place. Analysis of the                      current situation the Sequence of center regarding material and information flow analysis of expiration of the value current Design with consideration of the manufacturing and assembly.

**2010/ 03 - 04                              Furniture manufacturer (revenue: €320 million, 450 employees)**

**Logistics Consultant**

Analysis of the dispatch department and route planning with the focus on productivity, process and inventory security.

**2009/ 11-2010/02 Food manufacturer (revenue: €180 million, 350 employees)****Logistics Consultant**

Supporting the parent company as SAP coordinator before and after the migration from SAP – MM + PP. Correction of errors according to priorities with the departmental managers or with the SAP consultants. Construction and integration of the relevant SAP modules in the process.

Identification of problem areas and assignment of responsibilities including monitoring in daily operative business. Comparison of the contractual agreements with the actually implemented SAP applications.

**Results:**

Short-term: implementation of software-supported applications, reduction of errors and increase of productivity through coordination of the specialist departments up to the level of the old systems.

**2009/ 09-11 Food manufacturer (revenue: €25 million, 200 employees)****Logistics Consultant**

Support as SAP consultant of the affiliate after migration from SAP – MM + PP. Construction and integration of the relevant SAP modules in the process. Identification of problem areas and assignment of responsibilities, responsibility matrix. Processing of incorrect process orders and SAP training of the employees incl. documentation. Creation of a new production plan and coordination of open SAP errors/reports to support the logistics, production, preparation and purchasing departments.

**Results:**

Improvement of stock maintenance and productivity increase of 20%.

**2009/ 05-09 Automotive supplier (revenue : €40 million, 500 employees)****Logistics Consultant**

Development of a potentiality analysis for the implementation of a warehouse management system. Drawing up of the practicality of the LVS- System. Compilation of a layout plan to reduce travel routes and increase the stock capacity . Introduction of transport serviceteam to improve the service level and create more possible functions for the logistic workers available.

**2009/ 01-03 Food supplier (revenue: €5 million, 25 employees)****Logistics Consultant**

Analysis of deliveries, storage and small order processing of mainly fresh fruit and vegetables, but also dry products such as nuts, dates etc. for delivery to private consumers. Use of service providers for storage and commissioning. The delivery of orders carried out throughout Europe by a parcel service.

**Results:**

Support in the realization and decision-making process for logistics service providers according to cost-benefit, quality and service level.

**2008/ 06-11 Internet shop (revenue: €35 million, 120 employees)  
Interim Fulfillment Logistics Manager**

Management of food "Fulfillment Logistics" with c. 100 logistics employees.  
process analysis, realization and implementation incl. documentation of warehousing as well as internal and external transport resources

- productivity calculations
- quality management
- logistics and warehouse management
- construction of a cooling system, high racking and computer systems Relocation and new construction of the complete logistics incl. staff, workflow structures, equipment and goods management system. Reor- ganization of the procedures and processes.

Results: Higher efficiency in staff deployment and material flow up to 40% and time savings of up to 60%.

**2008/ 01 - 06 Automotive supplier (revenue: €700 million, 2,200 employees)**

**Head of "Projectteam Logistics"** to establish a production facility for the automobile manufacturer. Organization and distribution of structural elements to the construction site. Compilation of a concept for a store for unpaid supply items for the supply with replacement/expendable parts, for the maintenance of the manufacturing facility development and realisation of a layout in cooperation with the automobile manufacturer. Conception and purchase of special load vehicles for the intern transport of the production devices.

Results: Process optimization, Objective is a permanent disposability of replacement/expendable parts, productivity increased by 20%:

**2007 05/ 2008 01 Manufacturer of mail sorting machines  
(revenue: €170 million, 500 employees)**

**Interim IT and Purchasing Manager**

Project description/Function: Training, documentation and introduction of SAP R3 Modul inventory management MM incl. warehouse, purchase, manufacture and distribution.  
Second part of the project:

Independent direction and processing of the operative technical purchase and organisation of the distributors concerning the conditions, delivery dates and quality assurance.

Result:

Effective, on-schedule introduction of SAP and temporary appointment as purchase manager, including the familiarization of the successor.

**2007/ 02 - 05 Automotive supplier/USA  
(revenue: €800 million, 2,700 employees)**

**Logistics and SCM Consultant**

Project description/Function: Analysis of the manufacturing location/ logistics multicycle systems. Possibilities for optimization in forward/backlash in the production of car parts. Implementation of a tool that calculates the supply of empties and all multicycle system in the pool.

Result: Increase of productivity, personnel, travel times, short-term implementation with an effect on profit Project-ROI > 5 p. a. (Amortization already in the first year)



**2006 07/ 2007 01 Mechanical engineering  
(revenue: €220 million, 1,400 employees)**

**Logistics and SCM Consultant**

Project description/Function: Internal capacity planning and implementation, including expansion stages. Planning of a high rise racking store with a narrow/order picking aisle and an asset for employee protection. Inspection of the QS-Standards as QS-Auditor. Development of flow charts incl. Process modeling / work instructions / process instruction and quality manual.

Result: 30% saving staff assignment, quality improvement, reduction of cost for quality testing of 20%.

**2006 / 03 - 07 Internetshop (revenue: €50 million, 120 employees)**

**Logistics and SCM Consultant**

Project description/Function: Analysis and implementation of a logistics concept for an internetshop. Internal and external activity analysis, including implementation. Warehouse expansion (high bay racking and modular material handling systems).

Check of the QS-Standards as QS – Auditor.

Result: Increase of warehouse capacity by 25% and 30% reduction of the number of employees.

**2006/ 01 -03 IT Manufacturer (revenue: €280 million, 220 employees)**

**Logistics and SCM Consultant**

Project description/Function: Logistic consulting: Research and Development for IT manufacturers. Analysis and supervision of the implementation of the logistic processes in prototype construction, including process modeling and key figure formulation.

Result: Documentation of the processes as a preparation ISO certificate + IFRS intern.billing directions. Daily report of the performance numbers to the management.

**2005/ 10 - 12 Media / Entertainment (revenue: €5 million, 25 employees)**

**Logistics and SCM Consultant**

Project description/Function: Outsourcing for a media agency in the magazine field. Analysis + compilation functional specification, contract compilation incl. implementation.

Check of the QS-Standards as QS-Auditor incl. process modeling .

Result: Because of the advertisement, savings of the logistics costs of about 35%.

**2005/ 08 - 10 Bank/Finance service provider (revenue: €1.5 million, 3,500 employees)**

**Interim Manager Teamleader Money Processing**

Project description/Function: Analysis and realization of a rapid transit for a banking establishment. Revision of internal and external logistic services.

Result: Due to outsourcing and cash transport companies, 20% savings in the internal truck fleet.

**2005/ 04 - 08 Electrical engineering (revenue: €600 million, 1,50 employees)**

Project description/Function: Formulation of an outsourcingconcept for mobil phone manufacturers. Formulation of an exposé for the complete handover to an external service provider. Research for a warehouse location an realization of warehouse expansion stages. Check of the QS-Standards as QS-Auditor. Formulation of flow diagrams and process modeling, including work instructions, process instructions and a quality manual. Development of quality assurance agreements with the suppliers/manufacturers.

Result: Due to outsourcing, savings of about €500,000 a year

**2005/ 01 - 03 Media / Entertainment (revenue: €2 million, 15 employees)**

Project description/Function:Advertisements on trucks for a media agency in cooperation with forwarding agencies and shippers.

Result: National application of advertisements on about 200 trucks.

**2004/ 10 - 12 Telecommunication (revenue: €6 billion, 20,000 employees)**

Project description/Function: Outsourcing of a service provider for telecommunications. Formulation of an Outsourcing-Concept incl. supervision of the implementation.

Result: Arrangement of the warehouse, including the personnel of the service provider. Reduction of 5 employees and 20% logistics costs (Cargo /IT/ Warehouse).

**2004/ 02 - 09 Automobile (revenue: €180 million, 250 employees)**

Project description/Function: Automobile manufacturer/ Logistics service provider. Process analysis and implementation "Internal Logistics/Inventory management". Optimization of the internal activities by modular supply.

Result: 15% increase of capacity, 20% savings costs for personnel.

**2003/ 10 - 12 Transport/Traffic/Logistics (revenue: €350 million, 700 employees)**

Project description/Function: Interimmanager of money transport company. Teamleader of Money Processing. Teamleader of International Money Transfers and of Logistics.

Result: 30% increase of the stock turnover, 20% reduction of the running times.

**2003/ 09 - 10 Media agency / Internetservice (revenue: €12 million,120employees)**

Project description/Function: **Internet Project management.**

E-Commerce Realisation. Actualization

Result: An on-schedule relaunching of the portal.

**2003/ 05 - 09 Automotive (revenue: €230 million, 1,300 employees)**

Project description/Function: **Development of an outsourcing concept and planning of an external warehouse on the company ground.**

Result: Preparation for the construction of a new warehouse and handover to a temporary employment agency.

**2003/ 02 - 07 Industry (diverse) (revenue: €200 million, 1,000 employees)**

Project description/Function: **Consulting in the wood-processing industry.**

Analysis and implementation of a future logistic strategy (pre-logistics, truck fleet logistics).

Check of the QS-Standards as QS – Auditor.

Result: 30 % reduction of the handling costs and 40% savings by handing the factory truck fleet to an external service provider (forwarding agency).

**2003/ 01 - 05 Public Service (revenue: unknown, 6,500 employees)**

Project description/Function: **Analysis and implementation of clothing logistics for the police boards.** Reorganization of the high rise racking store and the customs clearance.

Result: 30% reduction of the logistics costs by establishing a central warehouse, 20% inventory reduction.

**2002/ 03 - 11 Software/EDP/IT-Service (revenue: €15 million, 130 employees)**

Project description/Function: **Project management for an internet service provider.** Development of project management, CMS, and internet-platforms.

Result: An on-schedule relaunching of the portal.

**2001/ 10 -12 Automotive supplier (revenue: €220 million, 900 employees)**

Project description/Function: **Development of a planning tool for truck component supply.**

Result: Basis of calculation for an offer and for lot sizes, supply „just in time“.

**2001/ 05 - 07 HW manufacturer (revenue: €300 million, 1,200 employees)**

Project description/Function: **Project management for a food wholesale company.**

Organization und restructuring of inventory management systems.

Result: Development of a presentation “process flow & material flow”.

**2001/ 03 - 05 Commerce (revenue: €10 million, 70 employees)**

Project description/Function: **Consulting for commercial enterprises.**

Consulting and conversion from an infrared-scansystem to a mobile radio system in the warehouse area.

Result: 20% time saving

**2000/ 04 - 07 Software/EDP/IT-Service (revenue: €20 million, 150 employees)**

Project description/Function: **Consulting for a computer company .**

Formulation of an outsourcing-concept and supervision of the replacement and handling measures to an external service provider.

Result: 40% savings of the logistics costs, 30% inventory reduction.

**2000/ 01 - 04 Electrical engineering (revenue: €3 billion, 6,000 employees)**

Project description/Function: **Consulting for an electrical distributor.**

Formulation of quality assurance arrangements with the suppliers and manufacturers.

Result: 20% reduction of the quality inspection costs.

**1999/ 10 - 12 Electrical engineering (revenue: €3 billion, 6,000 employees)**

Project description/Function: **Consulting for an electrical distributor.**

Formulation of an incoming goods-concept to determine the standardized delivery of goods.

Result: 30% reduction of the running and process times. 20% inventory reduction.

**1999/ 06 -10 Commerce (revenue: €60 million, 200 employees)**

Project description/Function: **Consulting for a computer wholesale company.**

Optimization of the work processes in the fields of incoming goods, consignment and outgoing goods.

Result: 30% reduction of the processing costs.

**1999/ 01 - 04 Commerce (revenue: €150 million, 500 employees)**

Project description/Function: **Development of a bonus-system-model for commercial employees.** Incoming goods / Concession / Consignment in the high bay racking and outgoing goods. Check of the QS-Standards as QS-Auditor.

Result: 25% increase of productivity.